



Non-Disclosure and Non-Circumvention Agreement

This non-disclosure and Non Circumvention Agreement (this "Agreement"), between Integrative Energy (USA), LLC., a Nevada Corporation (the "Company"), whose address is 1824 Sawdust Road, No. 2, Spring, Texas 77380 USA, and the undersigned Recipient(s) (the "Recipient(s)"). Both the Company and Recipient(s) together shall hereinafter be referred to as the "Parties".

Whereas, the Parties have come together for the purpose of discussing (i) the Company's oil and gas exploration activities and exploration models in connection with its "Llano Uplift Exploration Venture" (the "LUEV"); (ii) Leading Edge (LE) direct hydrocarbon detection technologies and methodologies; and (iii) key personnel associated with the Company.

Whereas, the Company intends to share with the Recipient(s) certain vital geological and technical information about the LUEV, and the LE Technologies which the company deems proprietary and confidential, and the Company desires to protect its business interests and key personnel by preventing the unauthorized dissemination of said information or hiring key personnel.

Now therefore, for the valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree as follows:

Both Parties agree that the Recipient(s) shall be legally bound to the non-disclosure of information obtained directly or indirectly from the Company, its agents or affiliates, regarding the LUEV and shall not disclose to any third party any information regarding the same without written consent from the Company. Recipient(s) further agree not to circumvent, avoid, bypass, obviate or compete with the Company, directly or indirectly, without obtaining a mutually agreed written waiver from the Company, for a period of five (5) years following the Effective Date set forth below.

Recipient(s) further agrees that the Company shall be immediately and irreparably harmed by Recipient(s) violation of any of the provisions of this Agreement and that damages the Company will suffer may be difficult or impossible to measure. Therefore, upon any threatened, actual or impending violation of this Agreement, the Company shall be entitled to the issuance of a restraining order, preliminary and permanent injunction, without bond, restraining or enjoining such violation by Recipient(s) or Recipient(s)'s agent's or representatives or any other person in receipt of information disclosed in violation of this Agreement. Such remedy to the Company shall be in addition to, and not in limitation of any other remedy, which may otherwise be available at law, or in equity in the event of any breach of the provisions of this Agreement. No failure or delay by the Company in exercising any right, power or privilege, hereunder shall operate as a waiver thereof, nor shall any single or partial exercise thereof preclude any other or future exercise thereof of any right, power or privilege hereunder.

This Agreement shall be construed under and according to the laws of the State of Texas. The provisions of this Agreement are severable and if any one or more provisions may be determined to be unenforceable, in whole or in part, the remaining provisions shall nevertheless be binding and enforceable. This Agreement may be executed in two or more counterparts and/or by facsimile reproduction, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. No amendment, modifications, supplement, or waiver of this Agreement or any of its provisions shall be binding on the Parties unless made in writing and duly executed by the Parties. In the event litigation shall be instituted to enforce this Agreement, the Company is entitled to recover reasonable attorney fees and expenses incurred in the litigation in addition to any other recovery to which the Company may be legally entitled. In the event any provision of this Agreement is determined to be unenforceable, it shall be modified to the maximum extent enforceable by the law with the remainder of this Agreement remaining in full force and effect.

AGREED AND ACCEPTED to be effective as of the Effective Date.

RECIPIENT(S):

_____ Name (please print)	_____ Name (please print)
_____ Address	_____ Address
_____ City Province Postal Code	_____ City Province Postal Code
X _____ Recipient Signature	X _____ Recipient Signature
Company: _____	Company: _____
Effective Date: _____	Effective Date: _____
Phone: _____ E-Mail: _____	Phone: _____ E-Mail: _____

Integrative Energy USA LLC By: _____ Date: _____

Rick Hatala, P.Eng, President